

**GRAYS HARBOR
COUNCIL OF GOVERNMENTS
RESOLUTION NO. 690**

**A resolution of the Grays Harbor Council of Governments (GHCOG)
approving staff salary ranges.**

WHEREAS, the salary ranges for staff positions need to be periodically updated to reflect current market rates for comparable positions; and,

WHEREAS, the State Auditor requires pre-approved salary ranges to ensure budgeted salaries are within approved ranges; and,

WHEREAS, staff has researched salary ranges via professional associations, current market ranges and cities and agencies with similar titles and work requirements;

NOW THEREFORE, the attached staff salary ranges shall serve as the official salary guidelines for the Grays Harbor Council of Governments. This resolution supersedes all previous resolutions governing salary ranges.

APPROVED AND ADOPTED this 19th day of September 2024.

ATTEST: _____
Vicki Cummings, Executive Director

Troy Meyers, Chairman

Council Member

Council Member

**GRAYS HARBOR COUNCIL OF GOVERNMENTS
STAFF SALARY RANGES**

****Accepted - Resolution #678, Sept. 21, 2023**

**Salary
Recommendations
2025**

EXEMPT POSITION

2024**

2025

| | | |
|---|-----------------------|------------------------|
| Executive Director* | \$110,000 - \$140,000 | \$110,000 - \$140,000* |
| Senior Planner [Planner III/GIS Coordinator] | \$78,000 - \$90,000 | \$82,000 - \$95,000* |
| Associate Planner* [Planner II] | \$65,000 - \$76,000 | \$68,000 - \$80,000 |
| Assistant Planner [Planner I] | \$52,000 - \$64,000 | \$56,000 - \$68,000 |
| Office/Grant Coordinator | \$44,000 - \$55,000 | \$52,000 - \$64,000 |

NON-EXEMPT POSITIONS

| | | |
|---------------------------|-------------------|-------------------|
| Planning Tech [Temporary] | Project Dependant | Project Dependant |
|---------------------------|-------------------|-------------------|